

Environmental Policy

1. Purpose

- 1.1 Jands Pty Ltd and Jands Venue Engineering Pty Ltd ('Jands') aspires to achieve a high standard of environmental care in conducting its operations and will strive for best practice.
- 1.2 Jands approach to environmental management seeks continuous improvement and will attempt to identify, assess and control the risk of damage to the environment by any activities conducted in relation to works performed by the Company.

2. Commencement of Policy

- 2.1 This Policy will commence from 21st November 2016. It replaces all other environmental policies of Jands (whether written or not).
- 2.2 This Policy will be reviewed, by the authorised party (Senior Management), 12 months following the commencement date stated in Clause 2.1.

3. Objectives

- 3.1 The Company will:
 - a) Comply with environmental legislation and apply standards that minimise any adverse environmental impacts at the workplace or on a site/s resulting from Jands operations;
 - b) Address concerns of interested parties by assessing, monitoring and where possible, reducing to a minimum, the impact of our activities on the general environment;
 - c) Communicate openly with clients and workplace participants on environmental issues and contribute to the development of policies that may affect the Company;
 - d) Engage workplace participants on key sustainability issues and inspire them to take action, individually and collectively;
 - e) Exhibit leadership through the continual improvement of our environmental performance;
 - f) Ensure management and workplace participants continually strive to improve environmental performance;
 - g) Actively promote recycling and protect the environment where appropriate; and,
 - h) Conform to the contractual requirements imposed by venues, building companies and clients where Jands provide works/services.



Managing Director

21st November 2016

Date